



EXCITING JOB OPPORTUNITY

Office of the Parties to the Nauru Agreement

## VESSEL DAY SCHEME MANAGER

The Parties to the Nauru Agreement (PNA) control the world's largest sustainable tuna purse seine fishery. The Nauru Agreement is an agreement between eight Pacific island countries (the Parties) Federated States of Micronesia, Kiribati, Marshall Islands, Nauru, Palau, Papua New Guinea, Solomon Islands, and Tuvalu, to cooperate in the management of their tuna fisheries.

The PNA Office (PNAO) was established in January 2010 with its headquarters in Majuro, Marshall Islands, to support the Parties in their work. A key responsibility for the PNAO is the administration of the Vessel Day Scheme (VDS) for purse seine and longline fishing in the oceanic waters of the PNA.

The PNAO is a small team of Pacific Island nationals from different Party countries with a culture rooted in the Pacific way of tolerance and regional interconnectedness - a way of doing things that is different to the way things are done in western and Asian countries. The PNAO has diplomatic status in the Marshall Islands.

Reporting to the Chief Executive Officer, the position is office based and has day-to-day responsibility for all matters relating to the administration of the VDS.

### Key Challenges:

- Provide accurate, quality information concerning the VDS to the CEO and the Board
- Advise the Parties on compliance issues relating to the VDS
- Maintain strong collaborative relationships with the Parties and with key stakeholders
- Ensure efficient administration of vessel registration and related administrative tasks
- Ensure efficient administration of fee collections
- Ensure timely, efficient, and accurate distribution of Party revenue
- Ensure timely monthly and annual reporting.

### Essential Requirements:

- A degree level qualification from a recognised tertiary education institution in fisheries, natural resource economics, or other degree relevant to the role and the requirements of the position
- Strong understanding of, and familiarity with the VDS, and the FIMS/ iFIMS databases, or similar high-level administrative management function
- A working knowledge of the tuna fishing industry
- Effective communication and interpersonal skills including ability to read and write at a professional level in English
- Working knowledge of contemporary issues in fisheries economics
- Minimum five years of work experience in a related field
- Ability to work as a team and adapt to change and continuous business improvement
- Prior experience in living and working in a similar environment to the Marshall Islands would be highly regarded.

The successful applicant will be based in Majuro, Marshall Islands and will be offered a three-year contract and an attractive benefits package including tax free base salary, superannuation, relocation, travel, accommodation and education allowances.

**This position is open to citizens of the 8 PNA countries only.**

**APPLY NOW**

Please visit our website: [http://www.vanguardpng.com/current\\_vacancies.php](http://www.vanguardpng.com/current_vacancies.php)

Follow the website instructions and forward the completed application form to Vanguard International highlighting;

- (i) your capabilities and experiences against the position essential requirements
- (ii) an updated CV
- (iii) name, relevant position, telephone, and email details for three current referees

Referees will not be contacted unless you are shortlisted, and you will be notified beforehand. If you have written references, please provide them with your application.

If you have any questions, please call us on (+675) 7500 7500 or email us with the title "VDS Manager" to [recruitment@vanguard.com.pg](mailto:recruitment@vanguard.com.pg)

**Applications close COB Friday 07<sup>th</sup> February 2020**

Incomplete and late applications will be deemed invalid and excluded from consideration.

**Only shortlisted applicants will be contacted.**

**VANGUARD INTERNATIONAL**

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