



PARTIES TO THE NAURU AGREEMENT

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Request for Proposal

Consultancy for Evaluation of the PNA Strategic Plan

The Office of the Parties to the Nauru Agreement invites suitably qualified and experienced people to submit a proposal to undertake an evaluation of the PNA Strategic Plan, in accordance with the attached Terms of Reference.

All prices in the proposal must be presented in US Dollars (USD).

The proposal should include:

- a) A Cover Letter outlining the proposed methodology and timeline for undertaking the work outlined in the ToR.
- b) A CV of the consultant with background and relevant experience.
- c) A financial proposal detailing the associated costs for implementation of the work.

The evaluation of proposals will focus on the qualities of the consultant, as specified in the Attached ToR, taking into consideration his/her corresponding background and experience, as well as the proposed cost for the work.

Proposals are to be submitted to the PNA Office at jobs@pnatuna.com by 31 May 2024.

Attachment

Terms of Reference

Background

The PNA Office has been tasked by PNA Members to commission an evaluation of the current PNA Strategic Plan as part of the Plan's review.

Scope of Work

The consultant shall:

- a) Collect and analyse key documents (the Nauru Agreement and PNA Arrangements, relevant PNA Meeting papers and reports, PNA Leaders' Summit outcomes, Annual Reports and Business Plans, Financial Reports, and other relevant documents).
- b) Consult with the PNAO CEO and senior staff.
- c) Review the major elements of the current Plan:
 - PNA Vision
 - Values and Principles
 - Basis for Cooperation
 - Role of the PNAO
 - Mission Statement
 - Objectives
- d) Consult with current, previous, and next PNA Chairs (FSM, Solomon Islands and Kiribati)
- e) Prepare an evaluation of the current Strategic Plan addressing:
 - How effective has the current Plan been in *"guiding cooperation amongst the Parties and the technical work of the PNA Office"*?
 - What has changed in the strategic environment for PNA since 2019?
 - What, if anything, should be removed and what new elements should be included into the next Strategic Plan?
 - What, if any, shifts in focus should be included in the next Strategic Plan?
- f) Suggest areas of change for the next Strategic Plan to be considered by Parties.

Time Frame

The work is expected to commence on 1 July 2024 and be completed by September 2024.

Expected Qualities of Consultant

The expected qualities of the consultant include:

- An understanding of the PNA engagement in tuna fisheries management and development;
- Experience in organizational strategic planning;
- Proven experience in preparing professional reports.