



## EXCITING JOB OPPORTUNITY

### I.T. MANAGER

#### **Parties to the Nauru Agreement (PNA) / FIMS Inc.**

The Parties to the Nauru Agreement (PNA) are the Federated States of Micronesia, Kiribati, Marshall Islands, Nauru, Palau, Papua New Guinea, Solomon Islands and Tuvalu. The territory of Tokelau works closely with the PNA. PNA+1, provide a framework for co-operation in the management and conservation of shared tuna stocks. The office was established in January 2010 with its Headquarters in Majuro, Marshall Islands and today controls the world's largest sustainable tuna purse seine fishery. <https://www.pnatuna.com/>

Many PNA management measures are world firsts – such as high seas closures to fishing, controls and satellite tracking of vessels, Fish Aggregating Devices (FADs) and other assets, e reporting, catch documentation, efforts controls etc. PNA fishery controls around 50% of the global supply of skipjack tuna, the most commonly canned tuna. The market value of the tuna resource harvested in the PNA EEZs is more than USD3.5 billion.

PNA office is purchasing iFIMS Ltd, which is world class technology business that has an existing management structure. iFIMS Ltd has been developed in cooperation with the PNA region to provide a “fit for purpose”, sophisticated **Fisheries Information Management System**, FIMS, providing unrivalled services to the PNA members and a range of industry users. <https://www.ifims.com/>

To ensure a successful transition from iFIMS Ltd to FIMS Inc, a subsidiary of PNA Office; FIMS Inc is establishing its own leadership capability and capacity.

**FIMS Inc** is now seeking to recruit an **IT Manager** based in Majuro, Marshall Islands.

As a key member of the Senior Executive Management Team, the IT Manager will report to the Chief Executive Officer (CEO).

The IT Manager will have primary day to day responsibility responsible for organization-wide systems and information and for the technology environment – i.e. maintain quality services, managing the development programme, managing the contractors workflow, train the users etc.

#### **In addition, the IT Manager is responsible for:**

- Developing and implementing IT policy and “fit for purpose” guides for FIMS
- Developing and implementing a “fit for purpose” IT infrastructure strategy, architecture, and processes
- Leading and managing our team of developers
- Analyze business requirements by partnering with key stakeholders across our customer network to develop IT solutions for their needs
- Monitor performance of information technology systems to determine cost and productivity levels
- Running regular checks on network and data security
- Designing training programs and workshops for staff and customers
- Conducting regular system audits and troubleshoot hardware and software issues
- Providing regular operation system reports with the CEO and key stakeholders
- Managing and reporting on allocation of IT budget.

#### **Essential Competencies & Experience:**

- Must have suitable tertiary qualifications relevant to the position
- Preferably experience working with Pacific nations
- Must have at least 5 years' industry experience as an IT Manager or related field
- Must have demonstrated qualifications and practical experience in at least one of the following fields:
  - Information Technology
  - Science or Computer Science
  - Business Management

**This position is open only to citizens of the 8 PNA partner countries.**

#### **APPLY NOW**

Please visit our website: [http://www.vanguardpng.com/current\\_vacancies.php](http://www.vanguardpng.com/current_vacancies.php)

Complete the Application Form and follow the website instructions to forward to Vanguard International, including a detailed CV. Alternatively please call us on (675) 7500 7500.

**Applications close on Friday 30<sup>th</sup> August 2019**

**Only shortlisted candidates will be contacted**

**VANGUARD INTERNATIONAL**

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