



## EXCITING JOB OPPORTUNITY

### **FIMS Inc. - CHIEF EXECUTIVE OFFICER**

#### **Parties to the Nauru Agreement (PNA) / FIMS Inc.**

The Parties to the Nauru Agreement (PNA) are the Federated States of Micronesia, Kiribati, Marshall Islands, Nauru, Palau, Papua New Guinea, Solomon Islands and Tuvalu. The territory of Tokelau works closely with the PNA. PNA+1, provide a framework for co-operation in the management and conservation of shared tuna stocks. The office was established in January 2010 with its Headquarters in Majuro, Marshall Islands and today controls the world's largest sustainable tuna purse seine fishery. <https://www.pnatuna.com/>

Many PNA management measures are world firsts – such as high seas closures to fishing, controls and satellite tracking of vessels, Fish Aggregating Devices (FADs) and other assets, e reporting, catch documentation, efforts controls etc. PNA fishery controls around 50% of the global supply of skipjack tuna, the most commonly canned tuna. The market value of the tuna resource harvested in the PNA EEZs is more than USD3.5 billion.

PNA office is purchasing iFIMS Ltd, which is world class technology business that has an existing management structure. iFIMS Ltd has been developed in cooperation with the PNA region to provide a “fit for purpose”, sophisticated **Fisheries Information Management System**, FIMS, providing unrivalled services to the PNA members and a range of industry users. <https://www.ifims.com/>

To ensure a successful transition from iFIMS Ltd to FIMS Inc, a subsidiary of PNA Office; FIMS Inc is establishing its own leadership capability and capacity.

**FIMS Inc** is now seeking to recruit a **Chief Executive Officer (CEO)** to be based in Majuro, Marshall Islands.

As a key member of the Senior Executive Management Team, the CEO will report to the Independent Board of FIMS Inc.

The CEO will have primary day to day responsibility to lead and run the business including vision for the organisation, set the annual plans, management reporting, financial management and oversight, manages key customer relationships (PNAO, individual Parties, fishers etc.), ensures the business has the right capability, manages risk and in the interim perform the company secretary role.

#### **In addition, the CEO is responsible for:**

- Developing high quality business strategies
- Build a small management team in RMI
- Make high-quality investing decisions to advance the business
- Enforce adherence to legal guidelines (nationally and internationally)
- Prudent financial management, include budgeting forecasting and reporting
- Build trust relations with key service providers and sector stakeholders
- Analyse problematic situations and occurrences and provide solutions
- Maintain a deep knowledge of the markets and industry of the company.

#### **Essential Competencies & Experience:**

- Must have suitable tertiary qualifications relevant to the position
- Must have proven experience working with Pacific nations
- Experience in developing and implementing sustainable profitable strategies
- Strong understanding of contract management and performance management principles
- Familiarity with diverse business functions such as software development, fisheries management, supply chain management, HR and finance etc.
- In-depth knowledge of corporate governance and management best practice
- An entrepreneurial mind-set with outstanding organizational and leadership skills
- Analytical abilities and problem-solving skills
- Excellent communication and public speaking skills
- Ability and experience to initially undertake the role of company secretary.

**This position is open only to citizens of the PNA partner countries.**

#### **APPLY NOW**

Please visit our website: [http://www.vanguardpng.com/current\\_vacancies.php](http://www.vanguardpng.com/current_vacancies.php)

Complete the Application Form and follow the website instructions to forward to Vanguard International, including a detailed CV. Alternatively please call us on (675) 7500 7500.

**Applications close on Friday 30<sup>th</sup> August 2019**

**Only shortlisted candidates will be contacted**

**VANGUARD INTERNATIONAL**

E: [admin@vanguard.com.pg](mailto:admin@vanguard.com.pg) W: [www.vanguardpng.com](http://www.vanguardpng.com)